



The Liturgy we use in our worship is based on Scripture, either as a direct quote or for direction.

WELCOME & ANNOUNCEMENTS

(As we prepare our hearts and minds for worship, please silence your phone)

PRELUDE

(we stand)

INVOCATION *(Matt. 28:19; Col. 3:17)*

In the name of the Father, and of the + Son, and of the Holy Spirit.

Amen.

CONFESSION & FORGIVENESS *(Rom. 3:23; Jam. 5:16; 1 John 1:8-9; Matt. 16:19)*

Almighty God, to whom all hearts are open, all desires known, and from whom no secrets are hid: Cleanse the thoughts of our hearts by the inspiration of your Holy Spirit, that we may perfectly love you and worthily magnify your holy name, through Jesus Christ our Lord.

Amen.

If we say we have no sin, we deceive ourselves, and the truth is not in us. But if we confess our sins, God who is faithful and just will forgive our sins and cleanse us from all unrighteousness.

(Silence for reflection and self-examination.)

Most merciful Father,

Although in Christ our light has come, too much we prefer the darkness of sin. We do not let your holy light shine in our lives so others may see our good works and glorify you. We are deeply sorry and humbly repent. Forgive us and fill us with your Spirit. Give us once again the joy of your salvation; and send us out to proclaim your strong saving love, through Jesus Christ our Lord. Amen.

Arise, shine, for your Light has come; and the glorious mercy of the Lord shines round about you. In the name of and by the authority of our Savior Jesus Christ, I announce the forgiveness of your sin. May the Holy Spirit strengthen your faith, heal your spirit, and equip you to proclaim the greatness of the Lord until He comes in glory.

Amen.

GATHERING HYMN (Green hymnal) # 407

"Come, You Thankful People Come"

GREETING (2 Cor. 13:14)

The grace of our Lord Jesus Christ, the love of God, and the communion of the Holy Spirit be with you all.

And also with you.

PRAYER OF THE DAY

Lord God, rule and govern our hearts and minds by your Holy Spirit, that while keeping the end of all things in mind, we may be stirred up to holiness in this life and come to be with you forever in that life to come. Grant this, we pray, through Jesus Christ, your Son, our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever. Amen.

Amen.

(we sit)

CHILDREN'S MESSAGE

(then the children 2 years old to 2nd grade may attend Children's Church; 3 years and under must be accompanied by a parent)

READING OF SCRIPTURE (1 Tim. 4:13b)

FIRST READING **Malachi 4:1-6**

¹"For behold, the day is coming, burning like an oven, when all the arrogant and all evildoers will be stubble. The day that is coming shall set them ablaze, says the LORD of hosts, so that it will leave them neither root nor branch. ²But for you who fear my name, the sun of righteousness shall rise with healing in its wings. You shall go out leaping like calves from the stall. ³And you shall tread down the wicked, for they will be ashes under the soles of your feet, on the day when I act, says the LORD of hosts. ⁴Remember the law of my servant Moses, the statutes and rules that I commanded him at Horeb for all Israel. ⁵Behold, I will send you Elijah the prophet before the great and awesome day of the LORD comes. ⁶And he will turn the hearts of fathers to their children and the hearts of children to their fathers, lest I come and strike the land with a decree of utter destruction."

This is the Word of the Lord.

Thanks be to God.

PSALM 98

- ¹Sing to the LORD a new song,
for he has done marvelous things.
- ²**With his right hand and his holy arm
has he won for himself the victory.**
- ³The LORD has made known his victory;
his righteousness has he openly shown in the sight of the nations.
- ⁴**He remembers his mercy and faithfulness to the house of Israel,
and all the ends of the earth have seen the victory of our God.**
- ⁵Shout with joy to the LORD, all you lands;
lift up your voice, rejoice, and sing.
- ⁶**Sing to the LORD with the harp,
with the harp and the voice of song.**
- ⁷With trumpets and the sound of the horn
shout with joy before the king, the LORD.
- ⁸**Let the sea make a noise and all that is in it,
the lands and those who dwell therein.**
- ⁹Let the rivers clap their hands,
and let the hills ring out with joy before the LORD, when he comes to judge the earth.
- ¹⁰**In righteousness shall he judge the world
and the peoples with equity.**

Here ends the reading of the Psalm.

SECOND READING**2 Thessalonians 3:1-13**

¹Finally, brothers, pray for us, that the word of the Lord may speed ahead and be honored, as happened among you, ²and that we may be delivered from wicked and evil men. For not all have faith. ³But the Lord is faithful. He will establish you and guard you against the evil one. ⁴And we have confidence in the Lord about you, that you are doing and will do the things that we command. ⁵May the Lord direct your hearts to the love of God and to the steadfastness of Christ. ⁶Now we command you, brothers, in the name of our Lord Jesus Christ, that you keep away from any brother who is walking in idleness and not in accord with the tradition that you received from us. ⁷For you yourselves know how you ought to imitate us, because we were not idle when we were with you, ⁸nor did we eat anyone's bread without paying for it, but with toil and labor we worked night and day, that we might not be a burden to any of you. ⁹It was not because we do not have that right, but to give you in ourselves an example to imitate. ¹⁰For even when we were with you, we would give you this command: If anyone is not willing to work, let him not eat. ¹¹For we hear that some among you walk in idleness, not busy at work, but busybodies. ¹²Now such persons we command and encourage in the Lord Jesus Christ to do their work quietly and to earn their own living. ¹³As for you, brothers, do not grow weary in doing good.

This is the Word of the Lord.

Thanks be to God.

(we stand)

GOSPEL VERSE (Congregation respond together)

Alleluia, Lord to whom shall we go? You have the words of eternal life. Alleluia!

GOSPEL**Luke 21:5-36**

The Holy Gospel according to St. Luke the 21st chapter.

Glory to you, O Lord. *(Rev. 14:7)*

⁵While some were speaking of the temple, how it was adorned with noble stones and offerings, {Jesus} said, ⁶"As for these things that you see, the days will come when there will not be left here one stone upon another that will not be thrown down." ⁷And {the disciples} asked him, "Teacher, when will these things be, and what will be the sign when these things are about to take place?" ⁸And he said, "See that you are not led astray. For many will come in my name, saying, 'I am he!' and, 'The time is at hand!' Do not go after them. ⁹And when you hear of wars and tumults, do not be terrified, for these things must first take place, but the end will not be at once." ¹⁰Then he said to them, "Nation will rise against nation, and kingdom against kingdom. ¹¹There will be great earthquakes, and in various places famines and pestilences. And there will be terrors and great signs from heaven. ¹²But before all this they will lay their hands on you and persecute you, delivering you up to the synagogues and prisons, and you will be brought before kings and governors for my name's sake. ¹³This will be your opportunity to bear witness. ¹⁴Settle it therefore in your minds not to meditate beforehand how to answer, ¹⁵for I will give you a mouth and wisdom, which none of your adversaries will be able to withstand or contradict. ¹⁶You will be delivered up even by parents and brothers and relatives and friends, and some of you they will put to death. ¹⁷You will be hated by all for my name's sake. ¹⁸But not a hair of your head will perish. ¹⁹By your endurance you will gain your lives. ²⁰But when you see Jerusalem surrounded by armies, then know that its desolation has come near. ²¹Then let those who are in Judea flee to the mountains, and let those who are inside the city depart, and let not those who are out in the country enter it, ²²for these are days of vengeance, to fulfill all that is written. ²³Alas for women who are pregnant and for those who are nursing infants in those days! For there will be great distress upon the earth and wrath against this people. ²⁴They will fall by the edge of the sword and be led captive among all nations, and Jerusalem will be trampled underfoot by the Gentiles, until the times of the Gentiles are fulfilled. ²⁵And there will be signs in sun and moon and stars, and on the earth distress of nations in perplexity because of the roaring of the sea and the waves, ²⁶people fainting with fear and with foreboding of what is coming on the world. For the powers of the heavens will be shaken. ²⁷And then they will see the Son of Man coming in a cloud with power and great glory. ²⁸Now when

these things begin to take place, straighten up and raise your heads, because your redemption is drawing near.”²⁹ And he told them a parable: “Look at the fig tree, and all the trees.”³⁰ As soon as they come out in leaf, you see for yourselves and know that the summer is already near.³¹ So also, when you see these things taking place, you know that the kingdom of God is near.³² Truly, I say to you, this generation will not pass away until all has taken place.³³ Heaven and earth will pass away, but my words will not pass away.³⁴ But watch yourselves lest your hearts be weighed down with dissipation and drunkenness and cares of this life, and that day come upon you suddenly like a trap.³⁵ For it will come upon all who dwell on the face of the whole earth.³⁶ But stay awake at all times, praying that you may have strength to escape all these things that are going to take place, and to stand before the Son of Man.”

The Gospel of the Lord!

Praise to you, O Christ! (*Ephes. 1:12*)

(*we sit*)

SERMON **Rev. Carlin Ours**

(*we stand*)

HYMN OF THE DAY (Green hymnal) #272 ***“Abide with Me”***

NICENE CREED

Together, let us confess our faith with the words of the Nicene Creed...

**We believe in one God, the Father, the Almighty,
maker of heaven and earth, of all that is, seen and unseen.**

**We believe in one Lord, Jesus Christ, the only Son of God, eternally begotten of the
Father, God from God, Light from Light, true God from true God, begotten, not made,
of one Being with the Father. Through him all things were made.
For us and for our salvation he came down from heaven; by the power of the Holy Spirit
he became incarnate from the virgin Mary and was made man.
For our sake he was crucified under Pontius Pilate; he suffered death and was buried.
On the third day he rose again in accordance with the Scriptures;
he ascended into heaven and is seated at the right hand of the Father.
He will come again in glory to judge the living and the dead,
and his kingdom will have no end.**

**We believe in the Holy Spirit, the Lord, the giver of life, who proceeds from the Father and the Son.
With the Father and the Son he is worshiped and glorified. He has spoken through the
prophets.**

**We believe in one holy Christian and apostolic Church. We acknowledge one Baptism for the
forgiveness of sins. We look for the resurrection of the dead, and the life of the world to
come. Amen.**

INTERCESSORY PRAYERS (*1 Tim. 2:1-3*)

Let us pray for the whole people of God in Christ Jesus, and for all people according to their needs.

After each petition...,

Lord in your mercy,

hear our prayer.

Into your hands, O Lord, we commend all for whom we pray, trusting in your mercy; through your Son, Jesus Christ our Lord.

Amen.

(we sit)

OFFERING (*Mal. 3:10*)

SPECIAL MUSIC ***“Wonderful, Merciful Savior”*** **Amy Ford and Eddie Karriker**

Refrain: *You are the One that we praise, You are the One we adore
You give the healing and grace our hearts always hunger for
Oh, our hearts always hunger for*

*Wonderful, merciful Savior, precious Redeemer and Friend
Who would have thought that a Lamb could rescue the souls of men
Oh, You rescue the souls of men*

*Counselor, Comforter, Keeper, Spirit we long to embrace
You offer hope when our hearts have hopelessly lost our way
Oh, we've hopelessly lost the way* **Refrain**

*Almighty, infinite Father faithfully loving Your own
Here in our weakness You find us falling before Your throne
Oh, we're falling before Your throne*

Refrain twice

(we stand)

DOXOLOGY (*sung by the congregation*)

*Praise God, from whom all blessings flow: Praise Him, all creatures here below;
Praise Him above, ye heavenly host; Praise Father, Son, and Holy Ghost. Amen.*

OFFERTORY PRAYER

We give you thanks, O Lord, for your tender mercies and for all that you have so faithfully provided for us. May our gifts be a sign of our love toward you and our desire to do your holy will. In Jesus' name we pray. Amen.

THE GREAT THANKSGIVING (*Ruth 2:4; Lam. 3:40-41; Ps. 105:1; 1 Cor. 11:23-26*)

The Lord be with you.

And also with you.

Lift up your hearts.

We lift them to the Lord.

Let us give thanks to the Lord our God.

It is right to give him thanks and praise.

It is indeed right and salutary that we should at all times and in all places offer thanks and praise to you, O Lord, holy Father, through Jesus Christ our Lord. Sharing our life, he lived among us to reveal your glory and love, that our darkness should give way to his own brilliant light. And so with the Church on earth and the host of heaven, we praise your name and join their unending hymn:

Holy, Holy, Holy Lord, God of power and might: Heaven and earth are full of your glory. Hosanna in the highest. Blessed is he who comes in the name of the Lord. Hosanna in the highest.

Blessed are you, Lord of heaven and earth, in mercy for our fallen world you gave your only Son, that all those who believe in him should not perish, but have eternal life. We give thanks to you for the salvation you have prepared for us through Jesus Christ. Send now your Holy Spirit into our hearts, that we may receive our Lord with a living faith as he comes to us in his Holy Supper.

Amen. Come Lord Jesus.

In the night in which he was betrayed, our Lord Jesus took bread, and gave thanks; broke it, and gave it to his disciples, saying: Take and eat; this is my body, given for you. Do this for the remembrance of me. Again, after supper, he took the cup, gave thanks, and gave it for all to drink, saying: This cup is the new covenant in my blood, shed for you and for all people for the forgiveness of sin. Do this for the remembrance of me.

LORD'S PRAYER

Our Father, who art in heaven, hallowed be thy name, thy kingdom come, thy will be done, on earth as it is in heaven. Give us this day our daily bread; and forgive us our trespasses, as we forgive those who trespass against us; and lead us not into temptation, but deliver us from evil. For thine is the kingdom, and the power, and the glory, forever and ever. Amen.

INVITATION TO HOLY COMMUNION *(John 1:29)*

Lamb of God, you take away the sin of the world.

Have mercy on us. And grant us peace. Amen.

(we sit)

DISTRIBUTION

(we stand)

COMMUNION BLESSING & PRAYER

The body and blood of our Lord and Savior Jesus Christ strengthen you, keep you in His grace and lead you into eternal life.

Amen.

We give you thanks, Almighty God, that you have fed and refreshed us with this Holy Sacrament. Strengthen us in faith and fervent love toward one another, through your dear Son, Jesus Christ our Lord, whose body and blood we have humbly received. Amen.

BENEDICTION *(Num. 6:24-26)*

The Lord bless you and keep you.

The Lord make his face shine on you and be gracious to you.

The Lord look upon you with favor and give you peace.

In the name of the Father, and of the Son, and of the Holy Spirit.

Amen.

SENDING HYMN *(Green hymnal) # 509* ***"Onward Christian Soldiers"***

EXTINGUISHING OF THE ALTAR CANDLES

DISMISSAL

Go in peace, share the light of Christ! *(Lk. 7:50; Josh. 24:21; 1 Cor. 15:57)*

We will. Thanks be to God!

POSTLUDE

Next Sunday, Malachi 3:13-18; Psalm 95:1-7a or Psalm 46; Colossians 1:13-20; Luke 23:27-43



November 16, 2025

185 Concordia Church Rd
China Grove, NC 28023



NALC

North American Lutheran Church

**The church event calendar is on our website:
concordia-lutheran.org**

Check it out for upcoming events & facility availability.

Sunday, November 16

8:30am Breakfast
8:45am Youth Choir Practice (Hosanna Classroom)
9:00am Sunday School
10:00am Worship Service
4:00pm Youth -Play practice (Fellowship Hall)
6:30pm Chancel Choir Practice at Centenary Methodist

Monday, November 17

9:30am Fit for the King Exercise (Fellowship Hall)

Tuesday, November 18

9:30am Joy Seekers Tuesday Bible Study (Parlor)

Wednesday, November 19

9:30am Fit for the King Exercise (Fellowship Hall)

6:30pm Worship and Music Meeting (Youth)

Saturday, November 22

6:00pm Family Thanksgiving Meal (Fellowship Hall)

Sunday, November 23 CONGREGATIONAL MEETING

8:30am Breakfast
8:45am Youth Choir Practice (Hosanna Classroom)
9:00am Sunday School
10:00am Worship Service
11:00am Congregational Meeting (Sanctuary)
4:00pm Youth -Play practice (Fellowship Hall)
6:00pm Community Thanksgiving-Centenary

NO Chancel Choir Practice

Monday, November 24

NO Fit for the King Exercise

6:30pm Grief Support Meeting (Fellowship Hall)

Tuesday, November 25

9:30am Joy Seekers Tuesday Bible Study (Parlor)

Wednesday, November 26

NO Fit for the King Exercise

Sunday, November 30 FIRST DAY OF ADVENT

8:30am Breakfast
8:45am Youth Choir Practice (Hosanna Classroom)
9:00am Sunday School
10:00am Worship Service
6:30pm Chancel Choir Practice

Monday, December 1

9:30am Fit for the King Exercise (Fellowship Hall)

Tuesday, December 2

9:30am Joy Seekers Tuesday Bible Study (Parlor)

NO Amazing Grace Circle Meeting

Wednesday, December 3

9:30am Fit for the King Exercise (Fellowship Hall)

Thursday, December 4

NO Friends in Fellowship Circle Meeting

This Week's Offerings and Tithes

November 9, 2025

	<u>Attendance</u>	<u>Received</u>
Sunday School	95	\$ 62.00
10:00am Service	151	\$ 8,116.75
General Fund-Online Giving		\$ 481.00
Building & Improvement Fund		\$ 200.00
Building Fund-Online Giving		\$ 10.00
Building Fund-Memorials		\$ 100.00
Capital Improvement Campaign		\$ 226.38
Specials and Memorials Fund		\$ 115.00

This Week's Birthdays

Scott Overcash 11/16	Sarah Fisher 11/21
Alicai Holshouser 11/18	Jutta Beaver 11/22
Walker Morrison 11/20	Denean Good 11/22
Christy Yost 11/21	

Today's Altar Flowers

The altar flowers are given for the glory of God by Pastor Larry and Midji Bost in honor of their wedding anniversary.

Church Office hours:

Monday-Thursday, 8:00 am to 12:00 pm - 704-857-2163

Faith Community Nurse hours:

**In office - Monday, Tuesday and Wednesday
Available Thurs. by phone or appointment 704-594-1311**

Concordia's Ministry Team

<u>Pastor</u>	<u>Reverend Carlin Ours</u>	704-857-2163 (ext. 2) 704-775-9823 (cell)	carlinours@ymail.com
<u>Administrative Assistant</u>	<u>Debby Isenhour</u>	704-857-2163 (ext. 1)	concordia185@gmail.com
<u>Director of Music</u>	<u>Eddie Karriker</u>	704-622-6663 (cell)	karriker.eddie@gmail.com
<u>Faith Community Nurse</u>	<u>Tia Wackerhagen</u>	704-594-1311 (cell)	tia.wackerhagen@atriumhealth.org
<u>President, Council/Congregation</u>	<u>Jason Ritchie</u>	704-202-4975 (cell)	56mercury92@gmail.com

Concordia Prayer Partners

Please contact the office to have a name added

Members at home and special concerns

Guy Beaver	Dan Johnson
Phyllis Beaver	Becky Karriker
Mike Bebbler	Brenda & Dennis Karriker
Clement & Lenora Bost	Princess Karriker
Midji & Pastor Larry Bost	Carolyn & Dan Kay
Rich Bostian	Bobby & Coleen Kerr
Sarah Brandt	Sue Lyerly
Brenda Carpenter	Mike McLaughlin
Susan Clark	Tabatha Overcash
Harold Cline	Joan Ritchie
Dabbs Family	Judy Ritchie
Jay Ernst	Suzanna & Claire
Gail Fisher	Roth-Tubman
Jan Garver	Kathy Smith
Steve Garver	Jettie Wise
Gene & Leila Hobbs	
Carolyn Howell	

In-Patient, Recovery and Assisted Care

Duane Wood	(Deal Care Inn, Mooresville)
Mary Ann Hammonds	(Landings of Cabarrus, Kannapolis)
Gail Fisher	(Brookdale Assisted Living, Salisbury)
Janette MacDonald	(Lutheran Home, Salisbury)
Jim Howell	(Liberty Commons, Salisbury)

Active Military

Jason Ciscel
Staff Sgt. US Air Force, Fairbanks, AK
Husband of Teresa Rosas Ciscel

Dalton Parnell
Lance Corporal US Marines, Camp Lejeune, NC
Son-in-law Scott and Debi Overcash

Family & Friends

Contact the church office to extend a name on this list beyond 60 days.

Georgia Monroe Blake	11/16/25
Anneliese Bowles	11/9/25
Chad Christy	9/14/25
John Drye	9/7/25
Will Fesperman	11/2/25
Harold Ford	9/7/25
Jerry Gardner	9/7/25
Brandt Goodnight	11/2/25
Robin Hampton	9/7/25
Gene Hobbs	11/2/25
(Husband of Leila Hobbs)	
Eunice Holt	9/7/25
Barry Hyde	11/2/25
(Son of Brenda Carpenter)	
Belinda Johnson	11/2/25
(Daughter of Kathy Smith)	
Frances Jordan	11/2/25
(Sister of Tabatha Overcash)	
Pat McCall	11/2/25
Stanley McCoy	9/7/25
(Father of Brian McCoy)	
Reba McNeely	11/2/25
Tony & Frankie Menius	11/2/25
Tony Moore	9/14/25
Jake Murphy	9/14/25
Don & Kay Nesbitt	9/7/25
Sylvia Overcash	10/12/25
Wayne Reed	10/19/25
(Pastor Ken's father)	
Christina Ruyle	11/2/25
(Daughter of Elke Hawkins)	
Sue Shell	11/9/25
Tom, Tricia, Lily Stanton	10/12/25
Toni Storey	11/2/25
(Sister of Carolyn Michael)	
Jennifer Stout	9/14/25
Laura Tadlock	11/2/25
Carol West	9/7/25
Henry Wiley	11/2/25
(Father of Elizabeth Ritchie)	
Patsy Zeggert	9/7/25



easy. fast. effective.

www.concordia-lutheran.org

- Just click on the **Give Now** button from the main menu; self-guided steps will walk you through the process then select:
- **GENERAL FUND**
- **BUILDING FUND AND/OR TITHES & OFFERINGS:**
- **Each fund has a separate bank account, so please write a separate contribution check for each fund/account.**
(Ex: one check for General Fund one check for Building Fund)
- Please write your name on your offering envelope.
- The "General Fund" addresses all the 2025 budgeted Ministries, including Concordia's Outreach and Witness Commitments.
- You can mail your contributions to the church. 185 Concordia Church Road, China Grove, NC 28023

Christian sympathies to the families of:



<https://youtube.com/@concordialutherancg>

Worship Helpers

Ushers: Nov – Melvin McAlister (Head Usher), Brenda McAlister, Ivan Nesbitt, Randy Overcash, Chip Brandt
Dec – Joe Allen (Head Usher), Shirley Allen, Johnny Cozart, Rich Bostian, Mike McLaughlin

Elevator Nov—Pratt Karriker, Scott Overcash **Announcements** Nov- Vinnie Duncan, Jason Ritchie
Dec—Dean & Judy Cowen Dec- Joe Allen

Lay Reader Nov - Jan Williams **SS Opening Leaders** Nov- Sheri Foster
Dec - Robin McLaughlin Dec- Jan Williams

USHERS –CONTACT SHIRLEY ALLEN
ELEVATOR-CONTACT LEE GOODNIGHT

LAY READER AND FRONT PORCH-CONTACT DONNA MORRISON

	<u>Altar Flowers</u>	<u>Children's Church</u>	<u>Front Porch Visits</u>	<u>Breakfast</u>
Nov 2	Henry Goodnight	Mandy Lanning	Margie Baucom	Youth
Nov 9	Kathy Haynes	S. Roth-Tubman	Mike & Suzanne Bebber	Sheri Foster
Nov 16		S. Roth-Tubman	Steve & Holly Ellsworth	Chip & Sarah Brandt
Nov 23	Pastor Larry Bost	Mandy Lanning	Joe & Shirley Allen	Jan Williams
Nov 30	Debbie Shepherd	Christy Yost	Jason & Jenni Ritchie	Council-Brenda McAlister

FLOWERS- HILDA GOODNIGHT

CHILDREN'S CHURCH- CHE MORRISON

BREAKFAST-KATHY IRVIN

Communion Assistants

Nov Jim & Lisa Adams, Nathan & Sarah Wells, Kenny Dabbs
Dec Donna Morrison, Tony Brown, Derry Brown, Kathy Irvin, Miriam Lowery

COMMUNION –CONTACT MELINDA DABBS, BRENDA McALISTER, DONNA MORRISON

Youth Worship Helpers

	<u>Acolyte</u>	<u>Bible Bearer</u>	<u>Crucifer</u>	<u>Banner Bearer</u>
Nov 2	Claire Wells	Coralie Torres	Nolan Houck	Sawyer Wells
Nov 9		Nolan Houck	Coralie Torres	
Nov 16		Kathleen Yost	Coralie Torres	
Nov 23		Coralie Torres	Nolan Houck	
Nov 30		Nolan Houck	Coralie Torres	
Dec	Gabe Holshouser	Kathleen Yost	AnnaMarie Overcash	MaryLynn Overcash

YOUTH WORSHIP HELPERS - CONTACT JENNI RITCHIE



Adult classes:

Men & Women's class
Friendship class
Pathfinders class
Hosannah class (young adults)

Children classes:

Middle and High School class
3rd – 5th Grade class
K – 2nd Grade class
Pre-K class

Sound System Volunteers

Nov 2- Jordan Honbarger
Nov 9- Jordan Honbarger
Nov 16- Derry Brown
Nov 23- Jordan Honbarger
Nov 30- Jan Williams



THANK YOU for choosing Concordia as your place of worship this morning. We are glad to have you here! Please take a moment to sign the pew register book so we can welcome you by name. The pew register book is located at the end of the pew, please pass it down the pew after signing. Church records are important for our church history.

For your convenience, Concordia offers a **guest wifi connection**: Guest (no password required)

CONGREGATIONAL MEETING

Sunday, November 23

immediately after the Worship Service

- Adoption of 2026 Ministries Spending Plan
- Election of four (4) 2026 Council Members
- Approve 2026 Endowment Trustees

Brad Gersten

Jan Williams

The following 8 people have been nominated:

Kathy Blalock

Tony Brown

Brad Gersten

Henry Goodnight

Dan Johnson

Mandy Lanning

Mark Nelson

Mark Smith



SEMINARY SCHOLARSHIP AVAILABLE. PLEASE SEE JERRY BEAVER, JENNI RITCHIE OR SHERI FOSTER FOR INFORMATION AS SOON AS POSSIBLE IF INTERESTED. GUIDELINES TO APPLY FOR CONCORDIA'S SEMINARIAN SCHOLARSHIP ARE ON THE INFORMATION TABLE IN THE FELLOWSHIP HALL.



Christmas gift bags for our homebound members. Donations will be collected the next two Sundays. Please use the labeled envelopes, print your name and drop in the box in your Sunday School class or in the offering plates. If donating by a check, please note Christmas Homebound on the subject line.



The Community Thanksgiving Service

November 23 at Centenary Methodist Church—6:00pm

OUR TEMPORARY OUTDOOR FOOD PANTRY IS INSTALLED AND READY TO GO!

The pantry is available 24/7 at the bus shed entrance to help meet the needs of our neighbors, take what you need and leave what you can.

Please stock non-perishable, weather safe items such as:

- Canned meat, vegetables and soups
- Items that don't require additional ingredients (no Kraft mac'n cheese for example)
- Gallon size ziplock bagged ingredients to make meal with a recipe included



A donation box will also be available in the FLC or you can directly stock the pantry

Thank you in advance for your support of this new Concordia ministry.

Family Thanksgiving Meal

Saturday, November 22, 2025, beginning at 6:00p.m.

Questions, please see Lisa Adams or Melinda Dabbs.

PLEASE PLACE RESERVATION SHEET IN THE OFFERING PLATE.



Number attending



K - 5th Grade

Youth at Concordia

Upcoming Events and Activities



6th Grade - 12th Grade

NOVEMBER

- **TODAY** - Christmas Play practice 4:00pm in the Fellowship Hall
- 23 - Christmas Play practice 4:00pm in the Fellowship Hall

DECEMBER

- 7 - Christmas Caroling to shut-ins then meet with Trinity Youth for a Sing Off contest.
Soup and sandwiches (Concordia), dessert (Trinity) and service project
(treat bags for Deal Care Inn.)
- 13 - Christmas Play practice
- 14- Christmas Play during 10:00am Worship Service in the Fellowship Hall
First Communion Class after Worship Service at 11:00am in the Sanctuary



Exercise in the Fellowship Hall

Monday—9:30-10:30am *Low Impact (modifiable) Exercise*

Wednesday—9:30-10:30am *Low Impact (modifiable) Exercise*

"CONNECT WITH CONCORDIA LUTHERAN FACEBOOK PAGE FOR WEEKLY TIPS AND TRICKS ON HEALTH, WELLNESS, FITNESS, COOKING AND FOOD CHOICES!"



Blood Pressure screenings return in the parlor at 8:15 am

with health professional students!

Nurse Tia will follow up on any questions or concerns.

**DECEMBER 14
AND
JANUARY 4**



**Copies of the Health Herald have been sent via email
and are available on the information table.
Enjoy health related stories, events and even word puzzles**

Friends In Fellowship
3rd annual

Christmas PROJECT

Collection ends
Sunday 30 November

Contact Che Morrison
with questions
704.791.9485

This year we are sponsoring a family with 2 kids. A boy and a girl, ages 5 and 10. The kids are being raised by their step-grandmother after their grandfather (who was their guardian) passed recently. She is having a hard time, as you can imagine, and is grateful for any help. If you would like to donate you can give cash or check to Delana Davis. Let her know it is for the Christmas Project. Thank you in advance for your contributions!!





Return gifts Dec 7

STAR TREE

Each year the Rowan County Department of Social Services collects gifts to be distributed to children being served by our Children's Services Division. This program would not work without your generosity and commitment to helping the children of Rowan County. We thank YOU, from the bottom of our hearts, for helping us bring light to each child during this holiday season.

Please keep the following guidelines in mind when searching for the perfect gifts for our children:

1. Gifts must be

NEW

2. Gifts should be at least **\$30** in value.

3. Gifts should be unwrapped and placed in a



gift bag.

WISHING YOU AND YOURS A VERY MERRY CHRISTMAS!

Rowan County DSS and ROCOC

	2025 budget	2026 budget	Inc/Dec	% Increase
OUTREACH BUDGET				
LOCAL				
a. Rowan Helping Ministries	2,250.00	2,250.00	-	
b. Rowan Meals on Wheels	2,250.00	2,250.00	-	
c. Bible Teaching (2 schools)	4,000.00	4,000.00	-	
d. Seminary Scholarship Fund	1,000.00	1,000.00	-	
e. FeedNC	500.00	500.00	-	
REGIONAL				
f. Mission NALC Congregation Partnership	3,000.00	3,000.00	-	
g. Other ministries TBD		1,000.00	1,000.00	
h. NALC Carolinas Region	1,000.00	1,000.00	-	
NATIONAL				
i. NALC Operating Fund	9,600.00	9,600.00	-	
j. NALC Great Commission Support	1,800.00	1,800.00	-	
k. NALC Lutheran Disaster Response	5,600.00	5,600.00	-	
l. NALC Vision Fund	1,400.00	1,400.00	-	
m. Lutheran Military Veterans- Families Ministries		1,000.00	1,000.00	
GLOBAL				
n. Lutheran Bible Translators	1,000.00	1,000.00	-	
o. Gideon International	1,100.00	1,100.00	-	
p. Feed The Hunger	4,500.00	4,500.00	-	
TOTAL OUTREACH BUDGET	\$ 39,000.00	\$ 41,000.00	2,000.00	5.13%
OPERATING BUDGET				
Christian Education				
a. Literature/ Classroom Supplies	5,500.00	5,000.00	(500.00)	
b. Vacation Bible School	1,000.00	1,000.00	-	
c. Youth Ministries	2,500.00	2,500.00	-	
d. Youth Camp Scholarships/Mission Trip	-	-	-	
SUBTOTAL	\$ 9,000.00	\$ 8,500.00	(500.00)	-5.56%
Music Program			-	
a. Organist salary	25,000.00	25,750.00	750.00	
b. Pianist salary	15,000.00	18,000.00	3,000.00	
c. Director of Music	29,000.00	29,870.00	870.00	
d. Additional musicians	-	-	-	
e. Social Security	5,279.00	5,632.00	353.00	
f. Music	-	-	-	
g. Organ/Piano Maintenance	1,000.00	1,000.00	-	
h. Special performances	-	-	-	
i. Licensing and Subscriptions	900.00	1,000.00	100.00	
j. Miscellaneous	400.00	-	(400.00)	
SUBTOTAL	\$ 76,579.00	\$ 81,252.00	4,673.00	6.10%

Parish Services					
a. Fellowship Meals		6,000.00	6,000.00	-	
c. Activity Bus Insurance		1,000.00	1,000.00	-	
d. Member care team		2,200.00	2,200.00	-	
e. Parish Nurse Supplies		1,500.00	1,500.00	-	
g. Activity Team		500.00	750.00	250.00	
h. E giving fee		200.00	400.00	200.00	
i. History Team		300.00	300.00	-	
j. 150 Year Anniversary		500.00	500.00	-	
k. Offering Envelopes		750.00	500.00	(250.00)	
l. Worship Supplies		750.00	1,000.00	250.00	
SUBTOTAL		\$ 13,700.00	\$ 14,150.00	450.00	3.28%
Pastor Compensation					
Pastor Salary Expense					
a. Pastor Base Salary		\$ 56,000.00	\$ 57,680.00	1,680.00	
b. Social Security Allowance		6,176.00	6,362.50	186.50	
c. Housing Allowance		24,745.00	25,490.00	745.00	
SUBTOTAL		\$ 86,921.00	\$ 89,532.50	2,611.50	3.00%
Other Benefits Paid					
a. Pension		7,887.00	8,125.00	238.00	
b. Medical/ Dental Insurance		28,192.00	35,000.00	6,808.00	
SUBTOTAL		\$ 36,079.00	\$ 43,125.00	7,046.00	19.53%
Reimbursed Expenses					
a. Continuing Education		500.00	500.00	-	
b. Misc. Professional Expenses		1,000.00	1,000.00	-	
c. Mileage Reimbursement		2,000.00	2,000.00	-	
d. Membership Dues		1,300.00	1,300.00	-	
SUBTOTAL		\$ 4,800.00	\$ 4,800.00	-	0.00%
Other Staff Compensation					
a. Administrative assistant		16,848.00	17,363.00	515.00	
b. Youth and Family Director		-	-	-	
c. Grounds custodian		14,920.00	13,000.00	(1,920.00)	
d. Building custodian		17,100.00	17,100.00	-	
e. Supply Guest Pastors		1,000.00	1,000.00	-	
f. Staff Social Security		1,289.00	1,330.00	41.00	
SUBTOTAL		\$ 51,157.00	\$ 49,793.00	(1,364.00)	-2.67%

Church Administrative Expenses					
a. Worker's Compensation		1,500.00	1,200.00	(300.00)	
b. Telephone		3,300.00	3,300.00	-	
c. Church and Office supplies		7,000.00	9,000.00	2,000.00	
d. Office Equipment		2,000.00	1,000.00	(1,000.00)	
e. Copier and lease maintenance		10,500.00	11,250.00	750.00	
f. Web site and Church communications		1,000.00	2,000.00	1,000.00	
g. Technology expense		5,000.00	6,000.00	1,000.00	
h. Church meeting expense		2,000.00	2,000.00	-	
SUBTOTAL		\$ 32,300.00	\$ 35,750.00	3,450.00	10.68%
Church Operations Expense					
a. Electricity		27,000.00	33,000.00	6,000.00	
b. Fuel oil		1,000.00	750.00	(250.00)	
c. Property Insurance		25,000.00	26,500.00	1,500.00	
d. Janitorial supplies		600.00	500.00	(100.00)	
e. Repairs and maintenance		15,000.00	10,000.00	(5,000.00)	
f. Carpet and tile cleaning		3,500.00	3,000.00	(500.00)	
g. Heat and air maintenance		4,000.00	3,000.00	(1,000.00)	
h. Kitchenware		500.00	500.00	-	
i. Termite and pest control		2,000.00	2,000.00	-	
j. Safety and security team		1,000.00	1,000.00	-	
k. Landscaping expense		-	-	-	
l. Furnishings		2,000.00	2,000.00	-	
Sales Tax					
SUBTOTAL		\$ 81,600.00	\$ 82,250.00	650.00	0.80%
TOTAL OPERATING BUDGET		\$ 392,136.00	\$ 409,152.50	17,016.50	4.34%
TOTAL OUTREACH BUDGET		\$ 39,000.00	\$ 41,000.00	2,000.00	5.13%
TOTAL BUDGET		\$ 431,136.00	\$ 450,152.50	19,016.50	4.41%